

SPIRITUAL GIFTS ASSESSMENT

Revised by Paul Davis
Adapted from RELEVANTMAGAZINE.com

OPTIONS

- 0 - The statement is not true of me (or I do not agree)
- 1 - Not quite true of me, but close (almost agree)
- 2 - Only slightly true of me (somewhat agree)
- 3 - This is true about half the time (agree)
- 4 - Almost always true (mostly agree)
- 5 - This statement describes me very well (or I agree completely)

TEST

- 1. I feel empowered to stand alone for Christ in a hostile, unbelieving environment. _____
- 2. Often I have a burning desire to speak God's word when I know it will not be well received. _____
- 3. I seem to have insight on when people are ready to give their lives to Christ. _____
- 4. God has shown me sources of sound teaching and rich fellowship, and I guide people to these. _____
- 5. I love to meditate on the patterns of God and His ways, and speak to others of these things. _____
- 6. I enjoy serving others so that they, in turn, may perform their ministries. _____
- 7. I can identify with weakness and temptation so as to encourage people to repent and believe. _____
- 8. When I give to others, they do not feel as if they owe me anything. _____
- 9. Other Christians have imitated me when I have led the way in serving the needs of others. _____
- 10. I often am overcome with emotion for the person I am praying for. _____
- 11. Sometimes God gives me an insight into the proper course of action others should take. _____
- 12. God often quickens Scripture to my mind that is useful for the moment. _____

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13. I have an extraordinary confidence in God and an ability to embolden others. _____

14. I usually detect spiritual truth from spiritual error before fellow-believers. _____

15. The Spirit often leads me to do a favor for someone that touches them deeply. _____

16. I can serve others by organizing and harnessing their gifts to solve a particular problem. _____

17. I often think that God is calling me to be a missionary. _____

18. My words often bring conviction to others, leading to repentance. _____

19. I find it easy to ask people to believe in and commit to Christ _____

20. I tend to be patient with Christians who are making slow spiritual progress. _____

21. I think it is very important to use words accurately and in context. _____

22. I believe my ministry in life is to be humbled before men by being obedient in service. _____

23. I have a special gift of helping others get "reset" emotionally, mentally and spiritually. _____

24. I believe God has given me the ability to make and share money. _____

25. I am willing to "go first" when it comes to meeting the needs of others. _____

26. I believe that God wants to reach out to people by using me to share in their suffering. _____

27. Other Christians seek my advice when they are uncertain of their direction. _____

28. I have a deep need to memorize scripture. _____

29. I am not moved from my personal belief in the truth by ridicule, apparent failure or pain. _____

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30. God has often used me to encourage others to accept difficult, but biblical teaching. _____

31. People often try to give me glory for helping them, which I am able to direct to God. _____

32. I can recognize talents and gifts in others and find ways of using these for God. _____

33. I desire to learn another language, culture or religion so that I could be a better witness. _____

34. Ridicule or rejection for speaking forth the truth, by family or friends, does not affect me. _____

35. I tend to conclude my vocal witness with an appeal for others to become Christians. _____

36. I want to be in unity with other mature believers to earnestly seek God's will for the Body. _____

37. I get troubled by "testimonies" which contain false teaching or unsound advice. _____

38. I often recognize ways that I can minister to others indirectly without speaking or teaching. _____

39. I can challenge others without making them feel condemned. _____

40. I have strongly sensed the Spirit leading me to give money to a specific person or cause. _____

41. Obeying Christ now is my passion in life. It is not about mere words, but deeds. _____

42. Sometimes I wish I could feel other people's pain. _____

43. God uses me to dispel confusion about God's will with supernatural insight. _____

44. I often find I can learn and understand things very easily. _____

45. I am totally convinced God will fulfill His word even if He is not doing so yet. _____

46. I often sense when people are moved by the Holy Spirit, evil spirits or by their own flesh. _____

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47. In the church, I gravitate to undone work, even if unpopular. _____

48. People often look to me for guidance in coordination, organization and ministry opportunities. _____

49. Strange customs, cultures and unusual behavior don't offend me or my faith. _____

50. I love to find creative ways to introduce people to the truth of God. _____

51. I minister better to non-Christians than baby, adolescent or mature believers. _____

52. God has shown fruit in my life in the effective discipling of other believers. _____

53. I love to learn biblical principles from my studies and then share them with others. _____

54. I don't mind helping others even if they are not deserving or if they take advantage of me. _____

55. People will take correction from me because they know I am on their side. _____

56. I strive to seek ways to give to others without calling attention to myself. _____

57. God has given me an ability to "rally the troops" in giving aid to others. _____

58. Sometimes I feel so much love for others that I am at a loss for words. _____

59. My advice to others has led them into mature Christian living. _____

60. God has given me words to say in witnessing situations that surprised even me. _____

61. I seem to be less "shakable" than most Christians. _____

62. I often get a feeling that what I am reading or hearing is in accord with God's word. _____

63. God often leads me to serve to others. _____

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64. I have a knack for getting people together in the body of Christ, and enjoy doing this. _____

65. I have a deep understanding of the Gospel, and I want to tell others about the good news. _____

66. I am more interested in saying the right thing than making people feel good. _____

67. I'm troubled when salvation is not emphasized. _____

68. I feel that I am responsible to help protect weak Christians from dangerous influences. _____

69. I reflect on my own life so that I can learn to help others to grow and know what to expect. _____

70. I would rather work in secret than have my work recognized publicly. _____

71. The Spirit gives me the ability to call forth the best that is in others. _____

72. I have dedicated everything I own to Christ, and this is no secret among the brethren. _____

73. I can motivate others to obey Christ by the living testimony of my life. _____

74. I have a desire to visit prisons and rest-homes in order to share comfort and hope. _____

75. God uses me to bring clarity to other believers when they are uncertain what to do. _____

76. I often can help someone with a real problem by sharing things that I have learned or experienced in my own life. _____

77. My hope in God, against all odds, is inspiring to others. _____

78. God has used me to warn others of the danger of a certain teaching. _____

79. I cannot stand idly by while things go undone. _____

80. People come to me when they need help in desperate situations, and I know people who can help. _____

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81. I dream of being a missionary to some group of people who have never heard the Gospel. _____

82. I dream of God speaking through me in a powerful way. _____

83. I dream of winning many souls to Christ. _____

84. I dream of myself and other leaders working together in unity, love, sound doctrine and mutual submission. _____

85. I dream of teaching God's Word so as to help others in the way of faith. _____

86. I dream that I will experience the presence of God by serving others. _____

87. I dream of speaking words of hope that God will confirm in others by the Holy Spirit. _____

88. I dream of being used of God to meet someone's financial or material need. _____

89. I dream of being first to lead the way in finding new ways to minister to others. _____

90. I dream that God will use my emotions to feel His feelings for others. _____

91. I dream of being used of God to help people know what God's will is. _____

92. I dream that God will give me the knowledge needed to help at just the right moment. _____

93. I dream that I will be stronger than others when persecution comes. _____

94. I dream that I could help those who are confused about teachings, spirits and events. _____

95. I dream that God would anoint my every move as I give help to others. _____

96. I dream of coordinating the gifts of others so that they will be at their best in Christ. _____

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97. The church needs more people to take what we have and go out as missionaries. _____

98. We need more teachers in the Church to preach against sin and about the final judgment. _____

99. The church isn't spending enough time trying to win souls to Christ. _____

100. We need more people who are willing to mentor the spiritually immature. _____

101. The church needs more accurate teaching. _____

102. We are always in need of people willing to be humble and serve the brethren and outsiders. _____

103. The church needs more exhortation and encouragement to do the right things. _____

104. We have un-met, real financial or material needs among us. _____

105. The church needs someone to take the first step in starting a new initiative to help others. _____

106. The church needs to have compassion for the hurts, pains and struggles of people. _____

107. We need wisdom from above to know what God would have us do next. _____

108. We all need the gift of knowledge to help our spiritual life. _____

109. The church needs more examples of faith that has stood the test of adversity. _____

110. More people need discernment in identifying sins, the flesh, and false teaching. _____

111. The church needs to stop talking and start really helping people in practical ways. _____

112. I think the church needs someone who can direct the spiritual gifts of the group very effectively. _____

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Next, add the scores in each horizontal line and place total in the far right column. Since some people tend to respond more conservatively than others, the important thing is the relative scores. Highlight or check the five highest gifts, taking note of the highest value.

							Spiritual Gift	Totals
1	17	33	49	65	81	97	Apostleship	
2	18	34	50	66	82	98	Prophecy	
3	19	35	51	67	83	99	Evangelism	
4	20	36	52	68	84	100	Pastoring	
5	21	37	53	69	85	101	Teaching	
6	22	38	54	70	86	102	Serving	
7	23	39	55	71	87	103	Exhortation	
8	24	40	56	72	88	104	Giving	
9	25	41	57	73	89	105	Leadership	
10	26	42	58	74	90	106	Compassion	
11	27	43	59	75	91	107	Wisdom	
12	28	44	60	76	92	108	Knowledge	
13	29	45	61	77	93	109	Faith	
14	30	46	62	78	94	110	Discernment	
15	31	47	63	79	95	111	Helps	
16	32	48	64	80	96	112	Administration	

Write your highest scoring gifts here:

1. _____
2. _____
3. _____
4. _____
5. _____

Write your lowest scoring gifts here:

1. _____
2. _____
3. _____
4. _____
5. _____

Remember that this is only a guide. It is not 100% accurate and will change over time as you develop other gifts throughout your life. Focus on the top five scores and lowest five scores. Use your strong gifts now and work at developing the weaker ones as you grow in Christ.